
Modesto & Empire Traction Company

An Equal Opportunity Employer

APPLICATION FOR EMPLOYMENT

Please Print

Date Last Name First Name Middle

Present Address

No. & Street City State Zip

Email address: _____ [please print clearly]

Previous Address (if length of time at present address is less than 3 years)

No. & Street City State Zip

() ()
Business Phone Home Phone

Employment Desired

Position applying for: _____

Personal Information

Have you ever applied to or worked for us before? Yes No

If yes, when? _____

Do you have any friends or relatives working for us? Yes No

If yes, state name(s) and relationship:

Name Relationship

Name Relationship

Why are you applying for work at Modesto & Empire Traction Company?

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes No

If hired, would you have a reliable means of transportation to and from work? Yes No

530 Eleventh Street

Modesto, California

(209) 524-4631

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Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? (Convictions for offenses that were expunged, sealed or dismissed, or marijuana-related offenses that are more than two years old need not be listed.) Yes No

If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) applied for may, however, be considered.)

Education, Training and Experience

School	Name and Address	No. of years Completed	Did you Graduate?	Degree or Diploma
High School	_____ Name _____ Address _____ City State Zip	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
College/ University	_____ Name _____ Address _____ City State Zip	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
Vocational/ Business	_____ Name _____ Address _____ City State Zip	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____

Military Service

Did you serve in the U.S. Armed Forces? Yes No

If yes, in what branch?

Describe any training received in the service.

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Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer _____	() _____	Telephone No. _____	
Type of Business _____	Your Supervisor's Name _____		
Address & Street _____	City _____	State _____	Zip _____
Dates of Employment: _____	_____	Weekly Pay: _____	_____
From	To	Starting	Ending
Your Position and Duties _____			
Reason for Leaving _____			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Name of Employer _____	() _____	Telephone No. _____	
Type of Business _____	Your Supervisor's Name _____		
Address & Street _____	City _____	State _____	Zip _____
Dates of Employment: _____	_____	Weekly Pay: _____	_____
From	To	Starting	Ending
Your Position and Duties _____			
Reason for Leaving _____			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Note: Attach additional page(s) if necessary.

References: List below three persons not related to you who have knowledge of your work performance within the last three years.

First Name _____	Last Name _____	() _____	Telephone No. _____
Address & Street _____	City _____	State _____	Zip _____
Occupation _____	No. of Years Acquainted _____		

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References, continued

<hr/> First Name	<hr/> Last Name	<hr/> () Telephone No.
<hr/> Address & Street	<hr/> City	<hr/> State Zip
<hr/> Occupation	<hr/> No. of Years Acquainted	
<hr/> First Name	<hr/> Last Name	<hr/> () Telephone No.
<hr/> Address & Street	<hr/> City	<hr/> State Zip
<hr/> Occupation	<hr/> No. of Years Acquainted	

Are you presently serving under a disqualification order from a previous railroad employer? ____ Yes ____ No
If your answer is "yes" please describe and provide a copy of that disqualification order.

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials I hereby authorize Modesto & Empire Traction Company, to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the Company's designated representative.

Initials Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company. I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above.

Date Applicant's Signature